



WHAT YOU NEED FOR DESIRED OR DIRECTED CHANGE

(Also Known as Improvement)

VISION + SKILLS + INCENTIVES + RESOURCES + PLAN = CHANGE

NO

VISION + SKILLS + INCENTIVES + RESOURCES + PLAN = CONFUSION

INADEQUATE

VISION + SKILLS + INCENTIVES + RESOURCES + PLAN = ANXIETY

**VISION + SILLS + NO OR LOW + RESOURCES + PLAN = GRADUAL CHANGE
INCENTIVE**

DON'T HAVE OR

**VISION + SKILLS + INCENTIVE + DON'T USE + PLAN = FRUSTRATION
RESOURCES**

VISION + SKILLS + INCETIVE + RESOURCES + NO PLAN = FALSE STARTS

Remember: The only people who Like change are Wet Babies!!!